

TRACKER CANDIDATE RECOMMENDATION FORM

Name of Tracker Candidate _____

Please rate the candidate on the following facets of professionalism using a scale of 0 to 5 where 0 is the lowest score possible and 5 is the highest score possible. **Please comment on all scores.** Additional information on back side.

1. Tracker’s Appearance (Candidate consistently wears group uniform, identifies self as member of group, and is consistently and appropriately equipped for the weather and task)

Comments:

0	1	2	3	4	5
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2. Tracker’s Demeanor (demeanor involves how she/he presents herself/himself throughout a task, training or search)

Comments:

0	1	2	3	4	5
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3. Tracker’s Attitude (can affect the overall teamwork when individuals and agencies work to find the missing person)

Comments:

0	1	2	3	4	5
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4. Tracker’s interaction with others - including (but not limited to) one’s subordinates, superiors, base personnel, search manager, search subject’s family and friends, and the authority having jurisdiction.

Comments:

0	1	2	3	4	5
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5. Tracker’s willingness and preparedness to accept any task and/or perform other duties for which they are qualified

Comments:

0	1	2	3	4	5
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6. Tracker’s willingness to go beyond the bare minimum in completion of SAR duties (able to explain, recommend, write-up and execute tracking tasks as appropriate to the situational circumstances of training or search)

Comments:

0	1	2	3	4	5
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7. Tracker’s flexibility to switch between tasks or other SAR roles/duties as necessary throughout the conduct of a search

Comments:

0	1	2	3	4	5
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8. Tracker’s acknowledgement of limitations

Comments:

0	1	2	3	4	5
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9. Tracker’s willingness to share knowledge and mentor others in the art and science of tracking

Comments:

0	1	2	3	4	5
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I have observed the tracking candidate perform tracking and/or other searching tasks and I would like to submit this recommendation.

Name _____ Organization _____ Date ____/____/____

This is the Scoring section describing the criteria used to evaluate a Tracker's Professionalism in Commonwealth Of Virginia Search & Rescue (COVSAR) Tracking Standard 7300 – Evaluation Supplement

The candidate's score in this category will be based on the evaluator's assessment of the candidate's performance according or similar to the following descriptions:

0 POINTS – Candidate displays a consistent lack of professionalism through words or deeds, and/or is disrespectful towards the family, search team members, or AHJ personnel. Is ignorant of or totally disregards the potentially negative impact of his/her actions. Is not able, and/or expresses no desire, to work or function outside of a tracking environment.

1 POINT – Frequently portrays a lack of professionalism or ability/willingness to work with others. Seeks out only those on same team, not willing to work with others outside of own team. Limited ability or willingness to function outside of a tracking environment. Frequently lacks equipment for non-tracking tasks.

2 POINTS – Candidate responds to requests whether or not s/he is capable of performing them. May function well on tracking aspect of training or mission, but does not participate or assist with other search tasks or rescue. Generally not properly equipped for tasks in either role.

3 POINTS – Candidate works well with others within team. Portrays as a professional person both in knowledge and appearance. Correctly communicates abilities and information to others. Moderate knowledge and ability to function in a search environment in addition to tracking. Can work in a limited capacity on both search as well as rescue side, and is adequately equipped for either role.

4 POINTS – Candidate works well with others regardless of team make-up or position on team. Able to accurately convey own abilities and deficiencies. Has proficient knowledge of both search as well as rescue side of event and can function in either. Seeks tracking and non-tracking tasks. Presents identification of membership with member organization.

5 POINTS – Candidate consistently projects self as professional on and off the team. Appearance portrays professional elements of member organization. Candidate is respectful of others. Works well with all other agencies. Candidate has sufficient knowledge of both search as well as rescue side of event and can function fluently in either.

Candidates achieving the highest score for professionalism will exhibit all of these elements to a high degree. These candidates are careful to show the utmost respect to all. They readily perform any assignment asked of them within the limits of their qualifications and capabilities, and they are properly prepared for these tasks. They are positive and encouraging to others, and share their knowledge and experience to both aid the search effort and train/educate those less experienced. They understand the importance of maintaining a professional appearance and they strive to look and act in a manner that places themselves and their organizations in a positive light.